

# Corporate Leadership

## DEVELOPMENT PROGRAM

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### Core Classes

#### *Orientation & Team Building* (1 day)

Participants come together as a group and get to know one another in the context of the program. During this time participants will discuss their objectives and expectations for their time together, instructors discuss the objectives of the program, ground rules are written, introductions made, and class schedules finalized. In the Team Building portion of the day participants will examine what makes dynamic, effective work groups, and will build skills for effective group work and identify appropriate responses for resolving team problems.

#### *Change Management* (1 day)

Business success depends upon the ability of the individual and the organization to embrace change. Learn a series of skills critical to the management of change. Understand how to recruit others to respond and adapt to changes.

#### *Effective Internal Communication* (1 day)

Identify how to create a healthy communication environment in a business setting. Understand the four communication styles: identify personal style and learn how to interact effectively with other styles.

#### *Leadership* (2 days)

Identify individual styles; assess strengths & weaknesses; understand the nature of intrinsic motivation; examine the issue of trust/trustworthiness to leadership; involve area CEOs in a “Lessons Learned” and “Best Practices” dialogue.

### Electives

An additional six days of classes will be chosen by the participants to meet common training priorities.

Possible electives include:

Negotiation for Managers  
Strategic Thinking/Planning Tools  
Presentation Techniques  
Creative Conflict Resolution  
Finance for Non-Financial Managers  
Diversity & Inclusion  
Building Trust in the Workplace

Ethics  
Discover Your Strengths  
Process Mapping  
Time Management  
Project Management  
Write to the Point  
Overcoming the Five Dysfunctions of a Team