

BELIEVING: EMERGENT LEADERS

Level Description: Leadership development opportunities are self-selected. Primarily characterized by active learning and participation.

Student Description: Student moves from aspiring to emergent leadership. Student understands and demonstrates belief in themselves to become an *ethical* leader and implicitly directs their desires toward active leadership. Has some leadership experiences, knowledge, or skills, and recognizes that development occurs through resiliency, active learning, and participation.

Leadership Value: Ethics

Competencies: Ethics, Resilience

Competency Objectives:

Ethics

- ✓ Upholds and respects the standards of conduct based on socially accepted values of Belmont University and society.
- ✓ Learns to act in a way that promotes productive functioning and well-being of oneself and others.

Resilience

- ✓ Understands and demonstrates the ability to recover after a setback.
- ✓ Embraces feedback and is able to respond positively in the face of ambiguity and change.

Time Commitment: It will take a minimum of 1 semester to complete Believing-Emergent Leader level of engagement.

Pre-requisites: The Believing Emergent Leader Level is open to all undergraduate and graduate students who have completed the following:

(Campus-wide Leadership Development)

At least 12 competency-related convocations, courses, or events.

(Service or Service-Learning)

At least 10 hours of service/service-learning experiences with reflections.

Level Completion Requirements: Completion of this level requires full completion of the Beginning: Aspiring Leader level of engagement, prerequisites, and the following:

- **(BOLD Experiences)**
 - 7 hours of competency-related experiences offered by BOLD at the Believing Emergent Leader Level
- **(Campus-wide Leadership Development)**
 - At least 18 competency-related convocations, courses, or events
- **(Service or Service-Learning)**
 - 5 hours of service/service-learning experiences with reflections

BELIEVING – Emergent Leaders												
EXPERIENCE	CREDITS OR HOURS	LEARNING OBJECTIVES										
Leadership Lately	3 CR	<ul style="list-style-type: none"> Students will learn about various BOLD leadership competencies. Students will discuss topics on the latest in leadership research, books, and trends. Students will learn about leadership opportunities across campus, the Nashville community, and across the globe. 										
Social Change & ME Social Change Model Experience	3 CR	<ul style="list-style-type: none"> Students will deepen a sense of self-awareness and apply what they've learned to their personal leadership style. Students will be able to recognize individual excellence and show appreciation for the contributions of others. Students will demonstrate the skill and ability to address complex issues with resilience. Students will demonstrate the ability to follow through on responsibilities. Students will demonstrate their ability to engage in social perspective taking. Students will understand the value of social responsibility and creating change effectively. Students will develop a deep understanding of the citizenship lens of the Social Change Model (SCM) 										
The BEAT: Belmont Ethics and Accountability Training (ONLINE)	1 CR	<ul style="list-style-type: none"> Students will gain an awareness of the ethical issues that surround them both in their everyday lives and in their chosen field. Students will develop their moral intuitions. Students will be able to identify ethical decisions. Students will make decisions based on what is beneficial for the greater good of their community. 										
Campus-wide Experience	18 HRS Convo OR other Experience* AND 5 HRS Service	<p>Meaningful participation in leadership development experiences hosted by various offices and departments across campus which achieve similar or identical learning objectives in alignment with the BOLD competency areas.</p> <table border="0"> <tr> <td>Athletics Department</td> <td>University Colleges & Departments</td> </tr> <tr> <td>Study Abroad</td> <td>Service- Learning Office</td> </tr> <tr> <td>Conferences</td> <td>Social Entrepreneurship Office</td> </tr> <tr> <td>Center for Business Ethics</td> <td>OCPD, GPS, FitRec, MOB</td> </tr> <tr> <td>Division of Student Affairs</td> <td>University Ministries, Bridges, MLE, SOA</td> </tr> </table> <p>*Competency related experience or course(s) within their college or major.</p>	Athletics Department	University Colleges & Departments	Study Abroad	Service- Learning Office	Conferences	Social Entrepreneurship Office	Center for Business Ethics	OCPD, GPS, FitRec, MOB	Division of Student Affairs	University Ministries, Bridges, MLE, SOA
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Total Needed For Completion: BELIEVING Emergent Leaders	7 BOLD CRS + 18 HRS Campus-wide + 5 HRS Service <i>w/Reflection</i> 30 TOTAL -OR- 30 HRS	<p>Option: A = 30 CR/HRS BOLD credits may be directly obtained through Leadership Lately, Social Change & ME or The BEAT.</p> <p>Campus-wide event hours (18) may be obtained through campus-wide experiences, convos, or courses. (1hr given per competency related convo, course, or event)</p> <p>Service hours may be obtained through a service or service-learning experiences on or off campus (5). Reflections will be kept in Bruin Link.</p> <p>Option B = 30 HRS Competency related leadership development experiences with reflections for each experience.</p>										
<p>A student may participate in the following experiences to complete the requirements for the Believing - Emergent Leaders level of engagement:</p>												
Option 1- Two ways to achieve 30 CRS/HRS	<p>(3) Leadership Lately: Three out of five options must be completed.</p> <p>(1) The BEAT</p> <p>(3) SC&ME- Daytime Option: All three daytime options must be completed.</p> <p>(23) Competency based campus-wide or service-learning experiences.</p> <p>- OR -</p> <p>(3) Leadership Lately: Three out of five options must be completed.</p> <p>(3) The BEAT</p> <p>(3) SC&ME- Evening Options: Any ONE of NINE evening options must be completed.</p> <p>(23) Competency based campus-wide or service learning experiences.</p>											
Option 2- One way to achieve 30 CR/HRS	<p>30 HRS competency-related leadership development experiences with reflections for each hour.</p>											

Programs offered by the Belmont Office of Leadership Development- BOLD

OPTION 1: BELIEVING EXPERIENCE	CREDITS	EXPERIENCE DESCRIPTION		
Leadership Lately	1	Convocation/Event		
	1	Convocation/Event		
	1	Convocation/Event		
TOTAL NEEDED	3	TOTAL EARNED		
Social Change & ME	1	Overview of SCM	I CHANGE Individual Values	
		Consciousness of Self		
		Congruence		
		Commitment		
	1	Collaboration	WE CHANGE Group Values	
		Common Purpose		
		Controversy with Civility		
	1	Citizenship	WORLD CHANGE Global/Societal Values	
	TOTAL NEEDED	3	TOTAL EARNED	
	The BEAT Belmont Ethics and Accountability Training	1	Current Ethical Issues (online)	
Develop Moral Intuitions (online)				
Focus on the Greater Good (online)				
TOTAL NEEDED	1	TOTAL EARNED		
BOLD TOTAL NEEDED	7	BOLD TOTAL EARNED		
Campus-wide Leadership Development Experience (Student will self-report competency related events, convos, or courses in Bruin Link.)	1			
	1			
	1			
	1			
	1			
	1			
	1			
	1			
	1			
	1			
	1			
	1			
	1			
	1			
	1			
TOTAL NEEDED	18	TOTAL EARNED		

NOTES: A minimum of 30 credits/Hours are needed to complete the Believing Emergent Leader Level of Engagement.

Leadership Lately will be offered five times throughout the school year.

Choose between Day or Evening Options for Social Change & Me

The BEAT will be an online requirement.

AND

Service/Service-Learning Experience	TOTAL HOURS EARNED
1	
1	
1	
1	
1	
1	
TOTAL NEEDED	5

The cells below are for Believing Emergent Leaders choosing OPTION 2 ONLY!

CWE DESCRIPTION	HRS	CWE DESCRIPTION	HRS	CWE DESCRIPTION	HRS	CWE DESCRIPTION	HRS	TOTAL HOURS EARNED
	1		1		1		1	
	1		1		1		1	
	1		1		1		1	
	1		1		1		1	
	1		1		1		1	
TOTAL NEEDED	5		5		5		5	