

ZERO TOLERANCE:

Boundaries, Abuse, Neglect, and Exploitation Post Test

Please answer the following questions. Indicate your answer by circling T (true) or F (false).

- T or F 1. In the mental health/helping field no one would ever abuse anyone because we just don't have the heart for it.
- T or F 2. Not observing patients as ordered (Q15, 1:1, Line of Sight) by physician and as per policy is considered neglectful.
- T or F 3. Withholding snacks due to poor behavior is acceptable and not considered abuse or neglect.
- T or F 4. Talking aggressively and derogatory sometimes gets a patient/resident's attention, they do what I need them to do and this is acceptable.
- T or F 5. Acadia has a Zero Tolerance policy which prohibits staff from entering into any type of sexual or romantic relationship with our patients/residents.
- T or F 6. Acadia's Zero Tolerance policy applies only to direct care staff. Non direct care staff are excluded from this policy.
- T or F 7. A therapeutic relationship is the *SAME AS* a personal relationship.
- T or F 8. Each Acadia affiliated individual has a personal responsibility for reporting any activity by an employee, physician, board member, contractor or a vendor that appears to violate Acadia's Zero Tolerance policy.
- T or F 9. Acadia's liability insurance will cover employees in the event that the employee is found guilty of sexual misconduct with a patient/resident.
- T or F 10. When I have a concern or witness (see or hear) something which appears to be abuse, neglect, or exploitation (as has been defined to me) then I should just ignore it because I may not know the whole story and I don't want anyone to get in trouble.

Signature: _____ **Print Name:** _____ **Date:** _____

Facility Name: _____ **City/St.:** _____ **Job Title:** _____

Reviewer Signature: _____ *Date:* _____ *Grade:* _____